



GROUP ENVIRONMENTAL POLICY

GVS is a Company that offers innovative products and solutions with high technological content in critical markets and applications with high performance requirements for the safety and comfort of the user. All this whilst exceeding the expectations of our interested parties and stakeholders and making GVS the partner of choice through innovation, Environmental management system excellence, regulatory compliance, and a high level of customer care.

GVS is committed to operating in an environmentally responsible manner that reflects the nature, scale, and environmental impacts of its activities. Therefore, in accordance with any statutory or legal requirements and the requirements of ISO 14001:2015 where applied we review, monitor and implement changes to continually improve the protection of the Environment and meet industry best practices. We also commit to integrating Ecodesign principles into our product development processes to reduce environmental impact.

Our policy is available to all employees, and our commitments include:

Energy and climate change

- Contributing to climate change mitigation by enhancing energy efficiency and exploring opportunities to increase the use of renewable energy sources. Our approach includes regularly assessing energy usage and evaluating new technologies and practices that could support efforts to reduce our carbon footprint.
- Regularly evaluating processes and practices to ensure resilience against climate-related risks, recognizing the importance of adapting to the effects of climate change.

Pollution

- Minimizing the environmental impact of our operations by implementing measures to reduce air, water, and soil pollution.
- Maintaining procedures and strategies to avoid incidents and emergency situations. Should such events occur, we are dedicated to effectively managing and minimizing their impact on both people and the environment.
- Ongoing monitoring of the requirements for the use of substances of concern/substances of very high concern and striving to understand viable alternatives are available where required.
- Ensuring activities are carried out with minimal impact on local communities, avoiding nuisance to neighbours.

Material use and Waste

- Prioritizing the avoidance or minimization of waste over waste generation and treatment. When these options are not feasible, we adopt the waste hierarchy approach (prevention, preparation for re-use, recycling, other recovery operations, and waste disposal).
- Carefully monitoring scrap materials in accordance with procedural requirements, seeking possible reduction opportunities.
- Considering the locality of materials sourced in relation to their end-use location.
- Seeking solutions to reduce the use of virgin materials and to increase the use of renewable materials for products and packaging, where feasible.

Water resources

- Practicing responsible management of water resources, by striving to implement actions to reduce water withdrawals, and to treat and recycle water used for production, particularly in high water-stressed areas.

Biodiversity

- Safeguarding biodiversity by minimizing activities that could have a negative impact on ecosystems.

Use and end-of-life of products.

- Minimizing environmental impacts generated from the direct use and the end-of-life of our products.

Engagement with suppliers

- Carefully vetting our suppliers to ensure their commitment and standards are equal to ours, in line with the expectations outlined in our Supplier Code of Conduct.

The GVS Group Environmental Management Systems and Objectives will be subject to monitoring as part of the Management Review process to ensure that we meet the needs and expectations of interested parties and stakeholders and adequate resources are provided to ensure the continued suitability of this policy. Additionally, the System's implementation is reinforced through employee training and awareness initiatives, ensuring everyone understands procedures and responsibilities tied to our environmental commitments.

GVS will ensure the Environmental Management Systems are available to all employees in the appropriate format to suit their needs.

Scope of application

This Policy applies to all companies of the Group and is addressed to all employees and contractors.

Governance

Responsibility for implementing and communicating the principles articulated in this Policy rests with the Chief Executive Officer or their appointed representative. This duty is then cascaded to encompass all the GVS Group companies.

Review mechanisms

This Policy is subject to a review mechanism ensuring updates occur whenever there is a substantial change in its contents, and at a minimum, every two years. The responsibility for overseeing this review process lies with the Corporate Quality & Regulatory Director and Chief Executive Officer.

Zola Predosa, 09/02/2026

Massimo Scagliarini
CEO

